

CONSTITUTION and BY-LAWS

— OF THE —

TRUCK DRIVERS'

Benevolent and Protective

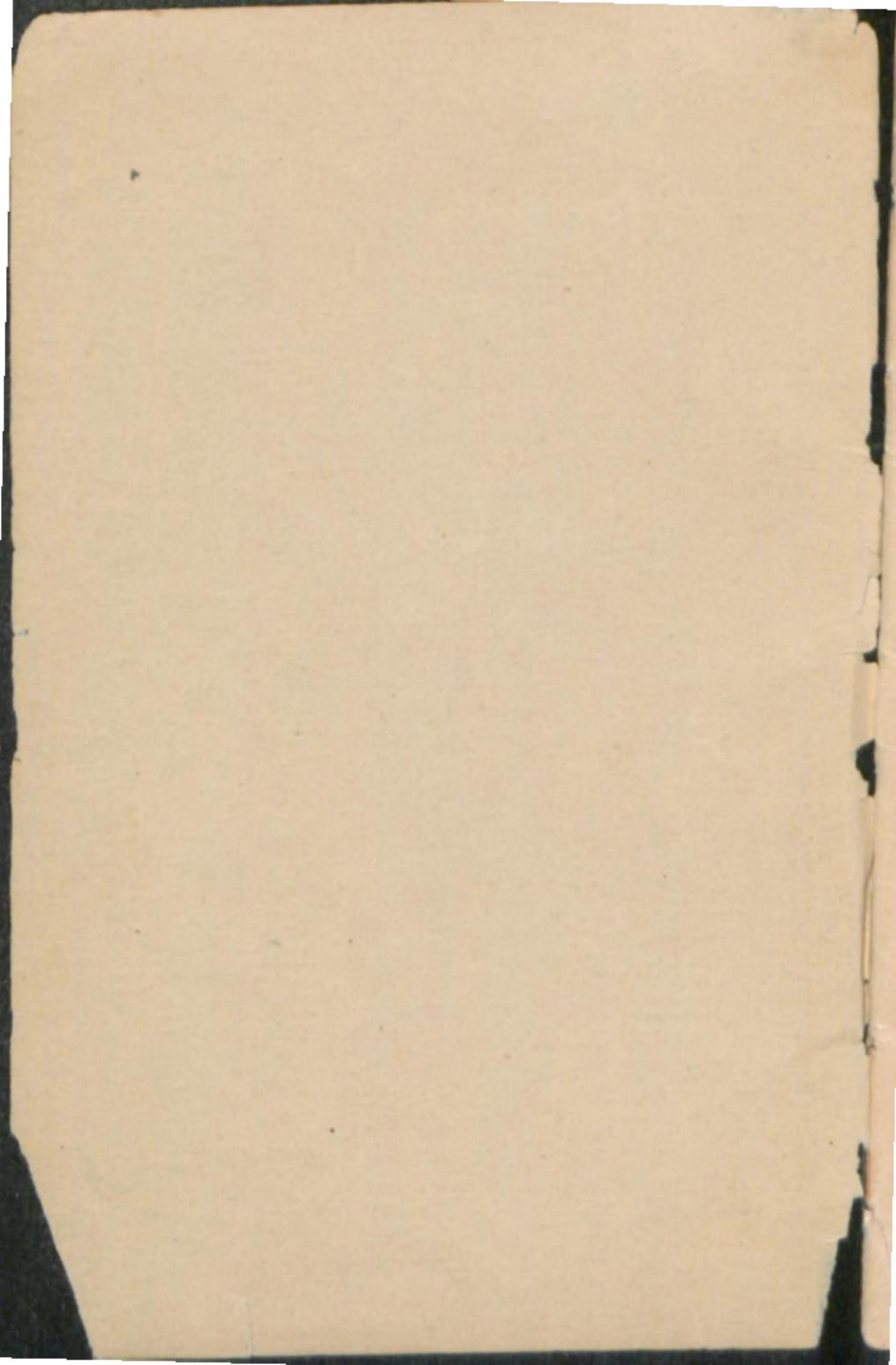
ASSOCIATION.

Revised June, 1898.

Organized December 30th, 1883

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NEW YORK:

C. BROWN, PRINTER, 565 HUDSON STREET,
1898.



CONSTITUTION.

PREAMBLE.

The objects of this Association are benevolence and protection; to unite the drivers together, that they may mutually assist each other, protect their interests individually and collectively, and attend to such other business as shall from time to time come before them.

ARTICLE I.

NAME AND STYLE.

This organization shall be known as the Truck Drivers' Benevolent and Protective Association, of New York.

ARTICLE II.

MEMBERSHIP.

Sec. 1. Any driver over twenty-one and under forty-five years old is eligible to membership, without regard to creed, color, nationality or politics.

Sec. 2. The name of a person offered for membership, with his age, occupation and residence, must be proposed by a member in writing, signed by the applicant, and entered upon the record, and forthwith be referred to a committee of three members for investigation, who shall report at the next regular meeting.

Sec. 3. Election of Candidates—All elections of candidates for membership shall be by secret ballot, three (3) blackballs to exclude the candidate. It shall be dishonorable for any member to tell

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how he has voted on any name or to ask a member how he has voted on any name. Six (6) months shall elapse before a rejected candidate shall be eligible to proposal again.

Sec. 4. A proposition for membership may be withdrawn previous to the report of the committee to whom it has been referred, but it cannot after that committee has once reported.

ARTICLE III.

OFFICERS.

Sec. 1. The elective officers of this Association shall consist of President, Vice-President, Recording Secretary, Financial Secretary, Treasurer and Guard, to serve one year each.

Sec. 2. The appointed officers shall consist of a Warden, Guide and Guardian, to serve one year each.

Sec. 3. The duty of the various officers shall be specified in the By-Laws.

Sec. 4. No brother shall be eligible to an elective office unless he has been in membership six (6) months.

Sec. 5. Nominations for officers shall be made at a meeting preceding that of election.

Sec. 6. Officers shall be elected at the last meeting in December and be installed at the first meeting in January.

Sec. 7. Any officer who shall through neglect absent himself for three meetings, his seat may be declared vacant by a vote of the Association.

Sec. 8. Vacancies in any elective office may be filled at the next regular meeting.

Sec. 9. The President or officer acting as such shall appoint the majority and the Vice-President: the minority of all committees.

ARTICLE IV.

FEES, DUES AND BENEFITS.

Sec. 1. The fee for initiation shall not be less than one (1) dollar, and such dues to the Association as may be named in the By-Laws, in addition to which the Association may by its By-Laws provide for a funeral tax and for extra assessments for Association purposes.

Sec. 2. The regular contributions to the Association fund shall not be less than fifty (50) cents a month.

Sec. 3. The dues of members accrue monthly.

Sec. 4. Every member may in case of being disabled by sickness or accident be deemed a beneficiary member.

Sec. 5. In case of the death of a member of this Association, qualified as in the last section, there shall be allowed from the funds not less than twenty-five dollars to defray the expenses of burial, to be paid by the President on account of the funeral. In the case of the death of the wife of a member qualified as above, the amount of funeral expenses, if any, shall be such as may be provided by the By-Laws of the Association.

Sec. 6. In all cases where funeral expenses are provided for in the By-Laws they shall be limited to and payable only first, to the widow of the deceased brother, if any; if not, to the minor children, if any; and if none, then to the mother or father in that order, provided such mother or father shall be dependent upon the brother at the

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time of his death for their support, but not otherwise.

Sec. 7. The benefits provided in the last three sections shall be dependent upon and recoverable only through the methods provided in the Constitution, By-Laws, Rules and Regulations of the Association, to wit: Trial by the Association, appeal to the Association, and to the Committee on Organization. Any resort to the civil courts until all these remedies are exhausted shall render any right or claim to any of the benefits provided in Secs. 4, 5 and 6 null and void.

Sec. 8. The funds and property of this Association, having been raised for the relief of sick and distressed members and other charitable uses in the Association, are trust funds for the contingent benefit of its members and shall not be divided in any manner among the members individually, nor between this Association and any other that may branch from it, without the assent of two-thirds of the members in good standing in this Association present, which assent shall be ascertained and given by and upon a vote to be taken at a regular meeting of this Association, by ayes and nays upon a call of the roll of said members, and upon a written proposition to donate a specific sum to aid in the organization of a new Association, which proposition shall be submitted and read in not less than two regular meetings next preceding that at which such vote shall be so taken, and such vote shall be recorded, with the names of members voting, by the Recording Secretary in the Association record, and all funds and property of this Association not so donated shall remain the property of the Association, for its legitimate purposes, so long as its charter is unreclaimed. Whenever a brother ceases to be a

member of this Association by reason of his death, expulsion, suspension or withdrawal, his right title and interests in and to the property or funds of this Association, or any part thereof, thereby becomes extinguished.

ARTICLE V.

TERMS AND RETURNS.

Sec. 1. Regular terms shall commence at the first regular meeting in the month of January of each year.

Sec. 2. It shall be the duty of the officers of the Association to prepare and have ready for delivery at the first regular meeting in January a regular report of the work of the year, including the names of those initiated, rejected, reinstated, withdrawn, suspended and expelled, with the cause thereof, the names of those deceased, the whole number in membership, the number of brothers and widows relieved, the number of brothers buried, with the amount of moneys applied to each of these purposes, the amount paid for expenses, and the amount of receipts.

ARTICLE VI.

OFFENSES AND PENALTIES.

Sec. 1. When any member of this Association shall neglect or refuse to pay his dues, fixed by the By-Laws, for the space of one year, the Financial Secretary shall report the same to the President, and, unless the Association otherwise directs, such member shall therefore be suspended, he first having been notified of the action that would be taken, a record of which shall be made upon the minutes. To render him such the Association must formally declare him to be suspended.

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Sec. 2. Any member who shall violate any of the principles of the Association, or offend against the Constitution, By-Laws or Rules of Order of this Association, shall be fined, reprimanded, suspended or expelled, as the By-Laws may direct or the Association determine.

ARTICLE VII.

TRIALS.

Sec. 1. Every member shall be entitled to a fair trial for any offense involving reprimand, suspension (excepting for non-payment of dues), or expulsion. No member shall be put on trial unless charges duly specifying the offense, so as fully to apprise him of the nature thereof, and enable him to prepare for his defense, shall be submitted to the Association in writing, signed by a member of the Association.

Sec. 2. Such charges shall be referred to a committee of five members; such committee shall, without unnecessary delay, summon the parties and try the case; they shall keep full minutes of these proceedings and evidences, which they shall report to the Association, together with their decision on the charges. Upon such report being made, notice thereof shall forthwith be given by the Secretary to the party against whom the decision is rendered, and if such party take no appeal therefrom in writing, in two weeks thereafter it shall be final.

Sec. 3. If the committee decide that the charges are sustained, and no appeal be taken therefrom, or if the Association shall, on appeal, decide that the charges are sustained, it shall proceed to affix a penalty for the offense. If a specific penalty be provided in the Constitution and By-Laws,

the President shall enforce it. If none be so provided the Association shall decide by a ballot whether the penalty shall be expulsion, suspension or reprimand. During the ballot the accused shall withdraw from the hall.

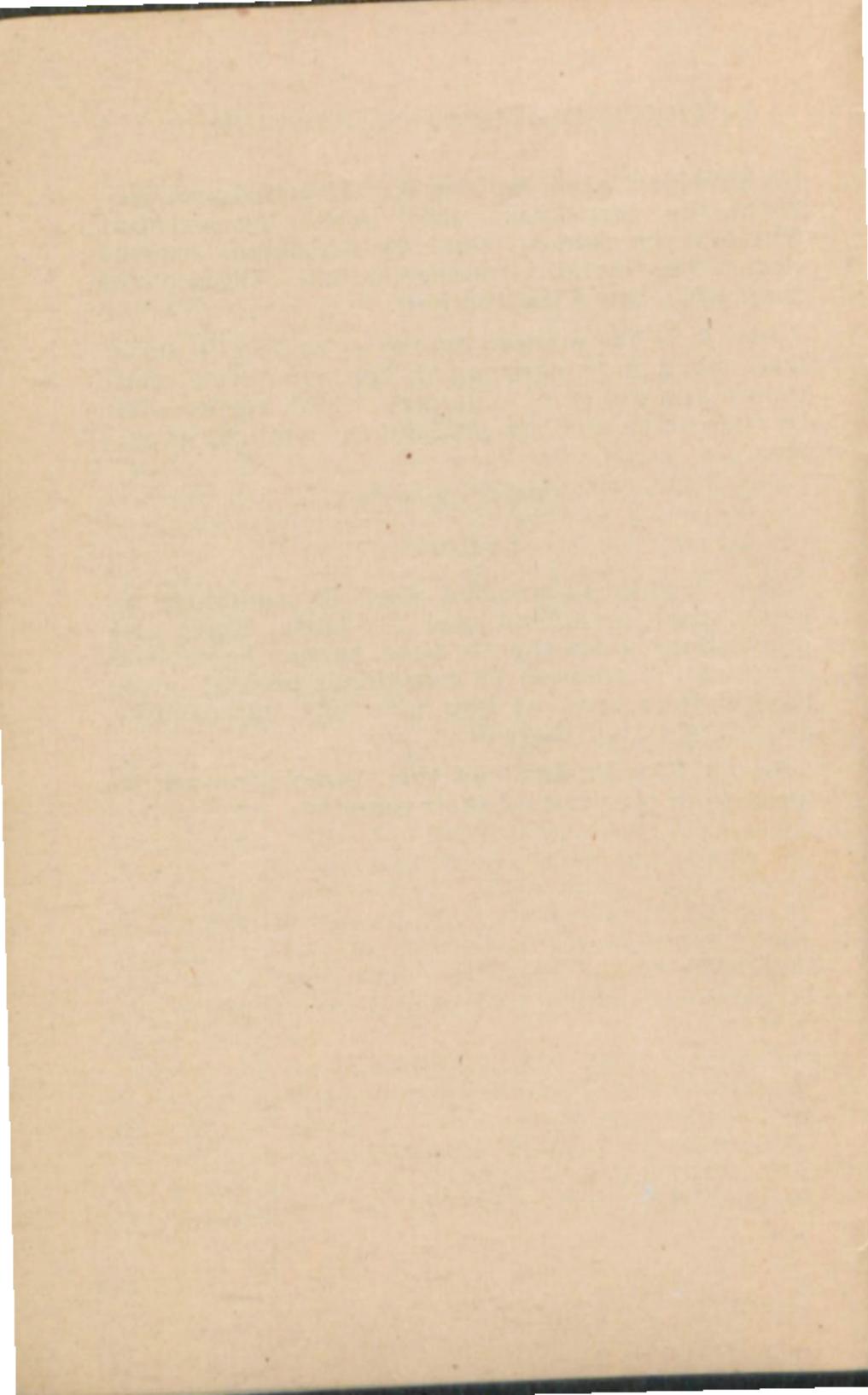
Sec. 4. If the accused refuse or neglect to stand trial when duly summoned, the committee shall report him guilty of contempt, which report shall be conclusive and the punishment shall be expulsion.

ARTICLE VIII.

BY-LAWS.

Sec. 1. This Association shall be competent to make, alter or amend such By-Laws, Rules and Regulations, from time to time, as may be deemed expedient, if adopted by two-thirds present, after having been read at two meetings immediately preceding action thereon.

Sec. 2. The By-Laws of this Association are in force from the time of their adoption.



BY-LAWS.

ARTICLE I.

MEETINGS.

Sec. 1. Time and place of meeting to be left to the option of different branches. The Association shall be opened within ten minutes of the appointed time.

Sec. 2. Special meetings shall be called by the President or by a vote of the Association. With consent of general officers when the business of the Association shall be of importance, a fine shall be placed against a member for non-attendance, the same not to exceed fifty cents.

ARTICLE II.

OFFICERS.

Sec. 1. The elective officers of this Association shall consist of President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Trustee and Guard. They shall be voted for separately and by ballot.

Sec. 2. The appointed officers shall consist of Outside Guard, Warden and Guide.

Sec. 3. All officers shall be clear on the books of the Association at the time of their installation.

Sec. 4. It shall be the duty of the President first, to preserve order and decorum; to enforce a due observance of the laws, for the violation of which he may impose a fine of not less than twenty-five cents or more than one dollar; second, to see that all officers and members of com-

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mittees perform their duties; third, to appoint all committees and officers not otherwise provided for; fourth, to give the casting vote on all questions when the vote is a tie; fifth, to inspect and announce the result of all balloting, or other votes of the Association; sixth, to draw upon the Treasurer for all sums of money that may be needed to pay benefits; seventh, to have charge of the charter; eighth, in case of the death of a member, to direct the Recording Secretary to notify the members of the Association, either through the Post-Office or advertisement in the daily papers; ninth, and to perform such other duties as appertain to his office.

Sec. 5. The Vice-President shall, first, assist the President in presiding; second, appoint the minority of all committees on the investigation of candidates; third, to assist on the examination of the ballot on the admission of candidates; fourth, to have special charge of the door, under the President; fifth, to preside in case of the absence of the President; sixth, to perform such other duties as appertain to his office.

Sec. 6. The Recording Secretary shall, first, keep a fair and impartial record of the proceedings of the Association; second, fill up all orders and certificates granted by the Association; third, attend to all moneys ordered paid at a regular meeting, and no other; fourth, to perform such other duties appertaining to his office as the Association may require; and, fifth, on retiring from his office, to deliver to his successor all books, papers and other property belonging to the Association, for which he shall receive \$15.00.

Sec. 7. The Financial Secretary shall, first, keep a just and true account between the Association

and its members; second, enter the charges as they become due, and credit the amounts when paid, except payments received elsewhere than in the Association, which he shall credit at the next regular meeting, and pay the same to the Treasurer, taking his receipt for the same; third, to notify, on the commencement of the quarter, all members who are ten weeks in arrears; fourth, he shall keep a correct roll of members and their residences; fifth, at the end of each quarter he shall render to the Association an account of the state of his books; sixth, he shall deliver to the President on the commencement of each quarter a list of members who are not entitled to benefits, and also a list of members who are liable to suspension for non-payment of dues; seventh, he shall render to the Financial Committee or other committees such assistance as they may require; eighth, on retiring from office, deliver up to his successor all matters belonging to the Association; ninth, and for the faithful performance of his duties he shall receive \$20.00.

Sec. 8. The Treasurer shall, previously to his installation in office, give a bond of \$100.00, approved by the Association, to the President for the faithful performance of his duties. His duties shall be, first, to have in his custody all evidence of funds and investments of the Association; second, to receive and hold all moneys collected by the Financial Secretary belonging to the Association; third, to pay all moneys drawn on him by the President, attested by the Recording Secretary, and none other; fourth, to pay to the General Secretary and Treasurer all surplus over \$25.00; fifth, to keep a full and correct account of all moneys received and expended; sixth, to exhibit to the Association a statement of the re-

ceipts and expenditures, with balance on hand at each meeting; seventh, to have his books and accounts closed and with vouchers prepared for the examination of the Auditing Committee, at the end of every three months, and to render such assistance as they may require; eighth, to deliver to his successor in office all moneys, books, papers and all other property belonging to the Association.

Sec. 9. The Guard shall have charge of both the outer and inner door, under the Vice-President, and perform such other duties as the Association may require.

Sec. 10. The Guardian shall have charge of the ante-room. It shall be his duty to see that all property belonging to members or candidates left there are not disturbed; to keep the ante-room clear at all times; to report the names of such members as do not behave properly; to allow none but members or candidates to enter, and if members who are not qualified wish to gain admittance, to report their names to the Guard, and perform such other duties as the Association may require; and for the faithful performance of his duties he shall receive \$5.00 per year.

ARTICLE III.

TRUSTEES.

Sec. 1. There shall be elected annually, at the last regular meeting in December, three Trustees.

Sec. 2. The Trustees shall be ineligible to serve in any other office in the Association during their terms of office.

Sec. 3. The duties of the Trustees shall be to enter into and sign all contracts or arrangements in the name of the Association.

ARTICLE IV.

ELECTIONS.

Sec. 1. The President shall appoint one Inspector and two Tellers of Election, who shall be stationed in front of the President.

Sec. 2. When the balloting is completed the polls shall be closed, and no vote received thereafter, and the Inspector, assisted by the Tellers, shall canvass the ballot and declare the result to the President, by whom it shall be announced to the Association.

ARTICLE V.

COMMITTEES.

Sec. 1. The President shall appoint annually the following standing committees:

Sec. 2. The Visiting or Sick Committee shall consist of the President, Vice-President and three (3) members taken alphabetically from the roll, to serve one (1) month each, the day of visiting to be designated by the President on day of appointment.

Sec. 3. The Finance Committee shall consist of the Sick Committee during their term.

Sec. 4. The Committee on Organization shall consist of the General Officers and President, Financial Secretary and one (1) member from each branch of the Association. Their duties are to adjust all differences between the Association and its members and recommend changes in the laws when in their judgment they think the same necessary.

Sec. 5. The Auditing Committee shall consist of the President, Financial Secretary, Recording Secretary and one (1) member appointed by the

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President. Their duty shall be to examine all receipts and expenditures, together with bills and vouchers of same, and make quarterly returns to the General Officers by delegate appointed by the President.

ARTICLE VI.

MEMBERSHIP.

Sec. 1. Every member, before proposing a candidate, shall furnish him, for his perusal, with a copy of the Constitution and By-Laws.

Sec. 2. A medical examiner's fee of one dollar shall accompany a proposition for membership.

Sec. 3. The Recording Secretary shall notify all persons elected to membership of the hour and place of meeting of the Association, and request them to appear at any meeting within six weeks.

Sec. 4. In case a candidate should not present himself within six weeks from the time he was notified by the Recording Secretary, and should not show good cause for his non-appearance, he shall not be admitted unless by being again proposed.

Sec. 5. Every member, on being admitted, shall sign the Constitution and By-Laws of this Association, thereby agreeing to support the same, and to pay all legal demands against him as long as he remains a member; he shall also furnish the Recording and Financial Secretaries with his residence, and in case of his removal to notify them within three weeks under a penalty of twenty-five cents.

ARTICLE VII.

DUES.

Sec. 1. Every person admitted to membership shall pay an admission fee of two (2) dollars.

Sec. 2. Every member shall pay into the funds of the Association six (6) dollars per year dues, payable fifty cents monthly.

ARTICLE VIII.

BENEFITS.

Sec. 1. Every member who has been in membership six months shall be deemed a bona-fide member.

Sec. 2. The amount of weekly benefits shall not exceed five (5) dollars per week.

Sec. 3. Every bona-fide member may in case of being disabled by sickness or accident from gaining a livelihood, be entitled to receive as per Article VIII., Section 2 of these By-Laws, commencing from the date of postal notice to Financial Secretary, providing such condition does not proceed from immoral conduct or neglect on his part.

Sec. 4. A doctor's certificate must also be sent to the Association, stating plainly thereon the ailment and cause of same if possible.

Sec. 5. On the death of a member qualified as per Article VIII., Section 2 of these By-Laws, the sum of \$100.00 may be allowed as a funeral benefit.

Sec. 6. On the death of a member's wife qualified as per Article VIII., Section 3 of these By-Laws, the sum of \$50.00 may be allowed as a funeral benefit.

ARTICLE IX.

PENALTIES.

Sec. 1. Any member shall be disqualified from receiving benefits

First—Who is three (3) months in arrears.

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Second—On payment of above shall not be deemed a beneficiary until six weeks have elapsed from date of payment.

Third—When a member owes six months' dues, on payment of same he will be a beneficiary member three (3) months from date of payment. No member shall receive any benefits for sickness or accident that may occur while he is in arrears.

Sec. 2. Every member who shall fail to pay his dues for the space of eleven (11) months shall be notified by the Financial Secretary if practicable, and if after four (4) weeks his accounts remain unpaid he shall be suspended, unless the Association otherwise directs.

Sec. 3. Every elected officer and guardian who shall be absent from the Association at any meeting fifteen minutes after opening shall be fined twenty-five cents, and should either of the Secretaries fail to have his books at the meeting at the specified time he shall, as the case may be, forfeit the sum of fifty cents; in addition, every other appointed officer and the ex-president or any member of the Association who shall accept an appointment on any committee and not attend to his duty shall be fined fifteen cents.

Sec. 4. Any member who shall in the Association make use of any profane or indecent language, or refuse to obey the commands of the President when called to order, or use any disrespectful expressions toward any officer or member of the Association, shall be subject to a fine for each offense not exceeding \$1.00.

Sec. 5. Every member who shall be guilty of improper conduct in or out of the hall, or shall maliciously bring any charge against a member, or shall knowingly propose any unworthy char-

acter for membership, shall subject himself to fine, reprimand, suspension or expulsion, as the Association may direct.

Sec. 6. No elected or appointed officer shall be allowed to leave the hall without permission of the President.

Sec. 7. Each and every member of this Association shall procure at least one ticket for any entertainment which may be given by any branch of this Association, wherein he holds his membership, and failing to do so, the amount of the ticket shall be charged against him, and if not paid within thirty (30) days, it shall be charged as dues, the same to be collected before regular dues. Any failure on part of Financial Secretary shall be considered by the presiding officer neglect of duty the fine for such neglect shall be not less than twenty-five (25) cents nor more than one dollar.

2d. Any member taking tickets for any ball, picnic or entertainment given by this Association shall make a full return of the same at the meeting preceding such affair, and, failing to make said return, the amount due shall be charged against him in full.

3d. No member shall receive more than five (5) dollars' worth of tickets at any one time.

4th. Any member who shall be indebted to this Association for an amount equal to one year's dues, whether it be for fines or tickets, shall be dealt with in accordance with Article IX., Section 1, of these By-Laws.

5th. It is the duty of sick members to send a doctor's certificate as to their condition when ordered to do so by the Association. Should

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they at any time neglect or refuse to comply with this rule the President shall have the member examined by a doctor for the Association, and no benefits will be paid the member until the report of the doctor is received and acted upon.

Sec. 3. A suspended member will be readmitted as a new member on payment of an admission fee of \$4.00.

Sec. 4. This Association will only pay to members one funeral benefit of \$50.00.

ARTICLE X.

AMENDMENTS.

Sec. 1. These By-Laws may be amended, repealed or suspended only by a two-thirds vote, a proposition therefor, signed by twelve members, having been presented and recorded on the minutes two regular meetings previous thereto.

ORDER OF BUSINESS.

1. Calling the roll of officers.
2. Reading of the minutes of previous meeting, and if no errors or omissions appear they shall be declared approved by the President.
3. Officers absent at any previous meeting called, and if present, excused or fined.
4. Does any brother know of any sick brother or brothers in distress?
5. Report of Visiting Committee.
6. Are there any brothers out of employment? If so, does any brother know of a vacancy?
7. Consideration of previous proposals.
8. Admission of new members.
9. Propositions for membership received and referred.
10. Unfinished business appearing on the minutes to be attended to:
 - a. Reports of special committees.
 - b. Other unfinished business.
11. New business.
 - a. Communications.
 - b. Bills.
 - c. Reports of standing committees, trustees and other officers.
12. Good and welfare of the Association.
13. Receipts and expenditures.
14. Closing.

RULES OF ORDER.

CHAIR.

Sec. 1. The President, when presiding, shall not participate in the debate, except on appeals from his decisions on questions of order, nor make any motion, or report in the name of a committee.

Sec. 2. In votes taken by ballot the President may vote; in other cases he shall not vote, unless the members be equally divided, when he shall have the casting vote, or unless his vote given to the minority will make the division equal, when the question shall be lost.

Sec. 3. If a question comes before the Association, in the result of which the President is personally interested, he shall vacate his chair.

Sec. 4. The President shall decide on questions of order; when his decision has been appealed from the question shall be put thus: "Shall the decision of the chair stand as the decision of the Association?" Such appeal, to be entertained, requires to be seconded.

COMMITTEES.

Sec. 5. The appointment of all committees is subject to the approbation of the Association.

Sec. 6. If absent members are appointed on a committee, the Corresponding Secretary shall notify them of their appointment, and furnish them with a copy of the resolution by which the committee was appointed.

Sec. 7. The person first named on a committee shall act as its chairman as long as the committee shall not have elected their own chairman.

ORDER AND DECORUM.

Sec. 8. The President and Vice-President being absent ten minutes after the time appointed for opening the meeting, the Association shall be called to order by one of the elective officers, or an ex-president, when the Association shall elect one to preside temporarily.

Sec. 9. When a member is about to speak, he shall be standing and respectfully address the chair; while speaking, he shall confine himself to the question under debate, avoiding all personality or indecorous language.

Sec. 10. Should two or more members rise at the same time, the chair shall decide who is entitled to the floor.

Sec. 11. Every officer or member shall be designated in debate or otherwise by his proper office or title, according to his standing in the Association.

Sec. 12. No member shall disturb another in his speech unless to call him to order for words spoken.

Sec. 13. If a member, while speaking, shall be called to order, at the request of the chair, he shall cease speaking and take his seat until the question of order is decided, when, if the decision be in favor of the member called to order he shall be at liberty to proceed; if otherwise, he shall not be allowed to proceed without leave of the Association, and if the case requires it he shall be liable to the censure of the Association.

Sec. 14. Every member shall have the privilege of speaking twice on any question under consideration, but no more, unless permitted by the Association, or reporting a resolution under consideration from a committee, when he may open and close the debate upon it.

Sec. 15. No member shall retire without leave of the President, nor shall any member be permitted to enter or retire during initiation.

Sec. 16. At a special meeting no business shall be transacted except that for which the meeting is called, which shall be distinctly stated in the call.

MOTIONS AND DEBATE.

Sec. 17. Any motion in the order of business, when seconded, shall be stated by the chair, and then be opened for consideration, and at the desire of any member, shall be reduced to writing, in which case it shall not be before the Association until it is so written and read from the Secretary's desk.

Sec. 18. A call to order, however, does not require to be seconded or stated, but shall be decided by the chair without delay and without debate unless, entertaining doubts on the point, he invites it.

Sec. 19. No motion, when stated by the chair, shall be withdrawn without leave of the Association, and if so withdrawn any amendments to such motion shall also be deemed to be withdrawn.

Sec. 20. No amendment shall be accepted by the mover unless by leave of the Association.

Sec. 21. Any member may call for the division of a question when the sense will admit of it; but a motion to strike out an insert shall be deemed indivisible.

Sec. 22. An amendment to an amendment must be put to the question before the amendment, and an amendment before the principal motion.

Sec. 23. A report of a committee shall not be considered unless previously received and taken up for consideration, and a minority report, if received, must be put to the question before the majority report.

Sec. 24. When a question is before the Association, no motion shall be received unless:

1st. The previous question.

2d. To lay on the table.

3d. To postpone indefinitely.

4th. To postpone to a certain time.

5th. To refer to a standing committee.

6th. To refer to a special committee.

7th. To amend; which motion shall have precedence in the order herein arranged, and shall not admit any amendment except the 4th and 7th above stated, nor shall any of the said privileged motions be put as an amendment to any other of the said privileged motions.

Sec. 25. The following questions shall be decided without debate:

1st. The privileged motions stated in Section 24, except the one marked 7th.

2d. A motion of order, except the case provided in Section 18, if a decision of the chair has been appealed from.

3d. All questions relating to the priority of business; that is, the priority of one question

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of subject matter over another in the same order of business.

4th. Any objection to the reading of a paper or other matter.

5th. A motion for taking a question by yeas or nays.

6th. A motion to excuse a member from voting or serving on a committee.

Sec. 26. The previous question, if seconded, shall be put as follows: "Shall the main question now be put?" and if carried, all further debate shall be precluded, and the Association shall proceed to vote, first, on the pending amendments, and then if the amendments be decided in the negative, the main question shall be still under consideration.

Sec. 27. No motion or proposition on a subject different from that under consideration shall be admitted under color of amendment.

Sec. 28. A motion made when a member is in possession of the floor, or a vote is being taken, cannot be admitted, and it is itself a breach of order, a call to order excepted.

Sec. 29. Questions of order have precedence to all other questions.

Sec. 30. No motion for reconsideration shall be in order unless made at the same or next succeeding meeting to that in which the vote proposed to reconsider was taken, nor unless one who voted with the majority shall move such consideration, and no discussion shall be allowed on the main question until the motion for reconsideration shall have passed. The reconsideration of a favorable ballot for membership may be taken up at any meeting; the reconsidering of a ballot

convicting or acquitting a member who has had charges preferred against him is unlawful.

Sec. 31. The Order of Business, as appended to these Rules of Order, cannot be suspended unless by leave of the Association.

VOTES.

Sec. 32. A quorum of the Association shall consist of five or more members, one of whom shall at least be President, Vice-President or an ex-president.

Sec. 33. The yeas and nays shall be taken on any question whenever so required by any three members, and when so taken shall be entered on the minutes.

Sec. 34. Every qualified member shall vote on any question when the yeas and nays are called, when a unanimous or two-thirds vote is required, and in balloting for candidates, except he be excused by the vote of the Association; but none shall vote on any question in the result of which he is personally interested.

Sec. 35. No member is permitted to change his vote after the question has been taken, unless it appears that he has voted ignorantly.

Sec. 36. No member shall be permitted to vote after the decision is announced from the chair, unless by unanimous consent.

Sec. 37. All questions, unless otherwise fixed by law, shall be determined by a majority vote.

Sec. 38. All questions of order not provided for by these Rules shall be determined by Luther S. Cushing's Manual of Parliamentary Practice.

GENERAL LAWS.

ARTICLE I.

Sec. 1. The general officers of this Association shall consist of a General President, General Vice-President, General Secretary and Treasurer.

ARTICLE II.

Sec. 1. The General President shall have general supervision over this Association; enforce a due observance of the Constitutions and By-Laws.

Sec. 2. When the general body is not in session he shall have power to suspend or cause to be suspended any member or branch of this Association who, in his opinion, is, or is likely to become, a detriment to the further advancement of this Association.

Sec. 3. He shall reinstate a suspended member or branch when so ordered by the Board of Organization.

Sec. 4. He shall present a report of his official acts at the close of his term.

Sec. 5. The General Vice-President shall assist the General President, and in case of the absence of the same shall perform the duties of the General President.

Sec. 6. The General Secretary and Treasurer shall keep an accurate record of the proceedings of this Association; he shall write all communications concerning the good and welfare, and perform such other duties as are set down in the Laws of this Association; he shall receive all sur-

plus and pay all demands drawn upon him by the General President; and for the faithful performance of said duties he shall receive fifty (50) dollars per annum.

ARTICLE III.

Sec. 1. All appeals to the Board of Organization must be made through the General Secretary of this Association, whose decision shall be final.

ARTICLE IV.

Sec. 1. Each and every member of this Association:

- 1st. At the death of a member shall be assessed twenty-five (25) cents.
- 2d. At the death of a member's wife shall be assessed fifteen (15) cents, the same becoming due thirty days from date of notice.
- 3d. And when in the opinion of the general officers the funds will permit, the above clauses (1 and 2) may be remitted, when the Association will be notified of the same.

Sec. 2. All funeral benefits shall be paid by the General Secretary and Treasurer on order of the General President.

Sec. 3. Should a member die and not designate who should take charge of his remains, the general officers shall provide a funeral in proportion to the amounts due the late member.

ARTICLE V.

Sec. 1. Nominations for general officers shall be made at a general meeting, composed of the main Association and its branches, the third Sunday in November.

Sec. 2. General officers shall be elected the fourth Sunday in November at a general meeting and shall be installed the second Sunday in January at a general meeting.

Sec. 3. No brother ---- be eligible to the general offices unless he has served a term in some inferior office.

Sec. 4. Vacancies in the general board may be filled by the Association and its branches at a general meeting called for that purpose after the Association and its branches have been duly notified of such vacancies.

ARTICLE VI.

Sec. 1. The Secretaries of this Association and its branches shall supply the General Secretary with a duplicate copy of the proceedings of the regular meetings; each Secretary of the different branches shall be fined the sum of fifty cents for each omission of providing the General Secretary with a duplicate copy of the minutes of each meeting.

Sec. 2. There shall be a general meeting the second Sunday in the months of January, April, July and October.



